# UWCGB Subject Access Request Procedure

# 1. Scope

This procedure covers all personal data that is processed by United World College Great Britain with the exception of personal data that is routinely requested by data subjects.

It is the right of all data subjects to ask United World College Great Britain the following:

1. What personal data United World College Great Britain is being processed about that person, if any;

2. To be provided with a description of the personal data processed United World College Great Britain about that person;

3. The purpose or purposes for which the personal data is being processed;

4. Confirmation of who will have access to the personal data; and

5. To be provided with a copy of the personal data, as well as a confirmation of where United World College Great Britain acquired that personal data.

## 2. Responsibilities

The Data Protection Officer ("DPO") shall be responsible for the application and functionality of this procedure and shall handle all Subject Access Requests ("SARs").

# 3. Procedure

All SARs are made using form Subject Access Request Form.

The data subject is required to provide evidence of his or her identity by way of a current passport or driving license and his or her signature must be cross-referenced with the signature provided on the Subject Access Request form.

The following information must be provided by the data subject on the Subject Access Request Form: the personal data that is being requested, whether specific data or all data held by United World College Great Britain and where it is being held.

United World College Great Britain is required to record the date on which the Subject Access Request Form, with the accompanying identification evidence, is submitted.

United World College Great Britain has one month from this date to provide to the data subject the personal data requested. Should United World College Great Britain fail to provide the requested information within the one month window, this shall be in direct breach of the GDPR. No extension shall be allowed under any circumstances.

It is vital that the Subject Access Form is sent to the DPO straight away, to ensure that the requested data is collected within the one month window.

The DPO will carry out data collection by one of the following steps:

1. Collecting the personal data requested; or

2. Carrying out a search of all electronic and hard-copy databases including manual files, backup and archived files as well as email folders and archives.

The DPO shall at all times have access to a data map which sets out the location of all of United World College Great Britain's stored data.

At no time may personal data ever be altered or destroyed in order to avoid disclosure.

### Responsibilities

The DPO is responsible for the following:

1. Keeping a record of all SARs made, including the date on which the SAR was received;

2. Reviewing all the documents provided to a data subject pursuant to a SAR to check for the mention of any third parties and if a third party is mentioned, to prevent the disclosure of the identity of the third party to the data subject, or to seek written consent from the third party as to the disclosure of their identity.

#### Personal data exemption categories

The following data exemption categories apply, meaning that United World College Great Britain does not have to provide personal data covered below:

- \* The prevention and detection of crime;
- \* Negotiations with the data subject request maker;
- \* Management forecasts;

\* Confidential references provided by United World College Great Britain however not references provided to United World College Great Britain

- \* Data covered by legal professional privilege;
- \* Data used for research, statistical or historical reasons.

Personal data provided by United World College Great Britain to a data subject pursuant to a SAR shall be in electronic format, unless the SAR expressly requests otherwise and all items shall be scheduled, displaying the data subject's name and the date on which the data item was delivere

#### 4. Document owner

The Secretary, Anna Moses is the owner of this policy document and must ensure that it is periodically reviewed according to the review requirements contained herein.

The latest version of this policy document dated 25 May 2018 is available to all employees of United World College Great Britain on the corporate intranet.

This policy document was approved by United World College Great Britain's Board of Trustees and is issued by the Chief Executive Officer ("CEO") on a version controlled basis.

## Name of CEO: Leonardo Costa, UWCGB Chair Date: 25 May 2018